

# **Course Information Document: Undergraduate**

# For students starting in Academic Year 2018/2019

# 1. Course Summary

Names of programme(s) and award title(s)	BA (Hons) Management
	BA (Hons) Management with Placement Year
	BA (Hons) Management with International Year (see Annex
	A for details)
Award type	Single Honours
Mode of study	Full time
Framework of Higher Education Qualification	Level 6
(FHEQ) level of final award	
Duration	3 years
	4 years with either the Placement Year or International
	Year between years 2 and 3
Location of study	Keele University – main campus
Accreditation (if applicable)	Not applicable
Regulator	Higher Education Funding Council for England (HEFCE)
Tuition Fees	UK/EU students:
	Fee for 2018/19 is £9,250*
	International students:
	Fee for 2018/19 is £14,000**
	The fee for the international year abroad is calculated at
	15% of the standard year fee
	The fee for the placement year is calculated at 20% of the standard year fee
Additional Costs	Refer to section 15

**How this information might change:** Please read the important information at <a href="http://www.keele.ac.uk/student-agreement/">http://www.keele.ac.uk/student-agreement/</a>. This explains how and why we may need to make changes to the information provided in this document and to help you understand how we will communicate with you if this happens.

<sup>\*</sup>These fees are regulated by Government. We reserve the right to increase fees in subsequent years of study in response to changes in government policy and/or changes to the law. If permitted by such change in policy or law, we may increase your fees by an inflationary amount or such other measure as required by government policy or the law. Please refer to the accompanying Student Terms & Conditions. Further information on fees can be found at <a href="http://www.keele.ac.uk/studentfunding/tuitionfees/">http://www.keele.ac.uk/studentfunding/tuitionfees/</a>

<sup>\*\*</sup> We reserve the right to increase fees in subsequent years of study by an inflationary amount. Please refer to the accompanying Student Terms & Conditions for full details. Further information on fees can be found at <a href="http://www.keele.ac.uk/studentfunding/tuitionfees/">http://www.keele.ac.uk/studentfunding/tuitionfees/</a>

### 2. What is a Single Honours programme?

The Single Honours programme described in this document allows you to focus more or less exclusively on Management. In keeping with Keele's commitment to breadth in the curriculum, the programme also gives you the opportunity to take some modules outside Management, in other disciplines and in modern foreign languages as part of a 360-credit Honours degree. Thus it enables you to gain, and be able to demonstrate, a distinctive range of graduate attributes.

### 3. Overview of the Programme

Management is an established subject in the Social Sciences providing students with an opportunity to develop a scientifically informed overview of the management of a range of different types of organisation including conventional and alternative business forms. The subject draws on a range of disciplinary interests, in their application to business contexts including sociology, law, history, politics and psychology. A feature of the programme is the encouragement to students to think critically about what they learn, challenge received wisdom, and to think for themselves about the validity of the theories to which they are exposed and to seek evidence to support or refute them.

The Single Honours programme is delivered by Keele Management School and has been developed from our commitment to the responsibilities of business and their managers to wider social improvement. As a signatory to the Principles of Responsible Management Education, we promote reflection on a broad range of issues that have informed research interests here for over 20 years, including the promotion of gender equality, developing socially responsible practices and respect for difference and diversity. Our undergraduate programme is taught by colleagues from across the school and exposes students to new areas of research and development in the discipline as well as to the foundations of managing business. The programme concentrates on the qualitative study of organisations and their operations and strategies, and a range of perspectives on employees and their interrelationship with organisations. This is supported by modules offering students a basic working knowledge in accounting and economics. Students are accordingly exposed to a wide range of concepts and debates regarding the management of people in organisations and the impacts of managerial decision-making across the private and public sectors. The programme is academically rigorous, and delivered in a supportive and challenging learning environment.

Our programme offers students a range of choice in selecting areas of study that can enhance their personal and academic development that provide sound foundations for either business careers or further study. Our teaching also allows students to engage directly with real problems faced by large scale, small scale and alternative organisations in the classroom, enabling students to engage with a variety of experiences and challenges to help them develop the knowledge, self-confidence and self-awareness to pursue their future goals.

The four-year Placement option provides students with the enhanced opportunity to undertake a year-long professionally focused placement (minimum 30 weeks full-time (1,050 hours) or equivalent) between the 2<sup>nd</sup> and 3<sup>rd</sup> year of their degree programme in a sector relevant to their degree. Students will gain substantial experience of a professional working environment relevant to their future career aspirations allowing for familiarisation of professional practice, enhanced skill development, and reflection upon programme content.

The four-year International study option provides students with the opportunity to undertake a year-long study abroad programme taught in English at an international university between the 2<sup>nd</sup> and 3<sup>rd</sup> year of their degree programme in a subject relevant to their degree. Students will gain substantial experience of study in a different culture to their own and additionally benefit from the opportunity to develop their knowledge and networks in specialist areas of Management relevant to both international and home settings.

# 4. Aims of the Programme

The broad aims of the programme are to enable you to:

• Understand, evaluate and critically reflect on a range of concepts, theories and techniques relevant to contemporary developments in management.

- Develop an ability to draw from relevant complementary disciplines in order to explore and better understand organisations and work.
- Develop an understanding of the ways in which organisations operate, the role of managers in changing external and internal environments and in organisational activity.
- Acquire a critical understanding of the role and impact of organisation's activities in society, including the responsibilities and challenges that can arise in a variety of sectors.
- Develop the capability to investigate and learn independently in social science disciplines, to gather relevant information and to evaluate, question and creatively synthesise this information in critical analysis.
- Acquire a range of relevant key skills (such as communication, working with others, self-improvement and problem solving) in preparation for employment or further study.
- Develop familiarity with suitable scholarship techniques, the methods of social scientific research and the limitations of different methodologies.

### 5. What you will learn

The intended learning outcomes of the programme (what students should know, understand and be able to do at the end of the programme), can be described under the following headings:

- Subject knowledge and understanding
- Subject specific skills
- Key or transferable skills (including employability skills)

# Subject knowledge and understanding

Successful students will be able to demonstrate knowledge and understanding of:

- Organisations, the changing environment in which they operate and how they are managed.
- The activity and impacts of managers and the people they employ, their operations, business policy, ethics and strategies.
- Issues familiar to social science that affect or influence the business environment such as globalisation, diversity, ethical or responsible business practice and technological change.

#### Subject specific skills

Successful students will be able to:

- Utilise a variety of theories to analyse developments in the management of organisations.
- Utilise a variety of methods of communicating ideas in management including graphical, poster-based, and essay exposition.
- Apply logical reasoning based on knowledge of management to a variety of theoretical and applied topics and problems.
- Organise, present and analyse data using a methodology appropriate to social research.
- Frame a research problem, deciding upon the quality and limitations of a given approach.

#### Key or transferable skills (including employability skills)

Successful students will be able to:

- Communicate using a variety of medium to a range of audiences.
- Work effectively both as an individual and as part of a group or a team, recognising and respecting the viewpoints of others and developing understanding and awareness of leadership styles and their impacts upon projects.
- Work effectively with information technology, literature searches, library resources.
- Demonstrate effective skills in problem-solving.
- Demonstrate and sustain effective approaches to learning and study, including time management,

flexibility, creativity, intellectual integrity and professional management skills.

### 6. How is the Programme taught?

Learning and teaching methods used on the programme vary according to the subject matter and level of the module. They include the following:

- Traditional lectures accompanied by suggested reading for independent study, intended to provide a
  core framework of subject knowledge on which a systematic understanding of major principles can be
  built. Some lecture classes may feature activities such as mock auctions, quizzes that involve voting, or
  other interactive activities
- **Tutor-led seminars** where students contribute to or lead a discussion on key topics or make a presentation on a specific point so as to develop critical thinking and permit the reflective individual expression of that core understanding
- **Problem-based tutorials** (often based on scenarios rooted in the real world) in which students are expected to offer answers or solutions to previously provided problems but which also offer opportunity for students to direct specific questions to tutors and develop better understanding of the issues in question. These tutorials enable students to acquire and refine key accounting skills
- Practical, computer laboratory based classes where students acquire the hands-on skills associated with describing, analysing and interpreting business data
- **Directed independent study** where students are referred to specific materials or asked to research and find information independently, which may extend to undertaking an independent research project under the supervision of an experienced tutor
- Students may undertake **Web-based self-study** exercises using the University's virtual learning environment (KLE). The KLE gives students easy access to a wide range of resources and research tools and permits the use of online discussion, quizzes and 'blogs' in teaching and learning whilst permitting students to develop improved IT knowledge
- Other opportunities for directed independent study are available in our computer laboratories which are equipped with Bloomberg information terminals and Sage accounting software allowing students to interact with real world data and situations
- In addition, students who complete the placement programme will conduct a **skills audit** in relation to their 'fit' to sector skill demands, whilst critically evaluating their learning from the placement context

Apart from these formal activities, students are also provided with regular opportunities to talk through particular areas of difficulty, and any special learning needs they may have, with their Personal Tutors or module lecturers on a one-to-one basis.

#### 7. Teaching Staff

Currently Keele Management School comprises of 48 full time academic staff members – professors, lecturers and teaching fellows. Most staff members have teaching qualifications and those that do not are actively working to attain them. A number of staff have PhD qualifications and a number have professional qualifications. All members of staff seek to ensure that module content represents up to date standards and legislation and reflects current relevant research, including the results of their own research.

The school maintains a strong commitment to excellence and innovation in teaching and research. Teaching is informed by research with teaching staff presenting and publishing academic papers at national and international conferences, in books and in internationally ranked journals.

The University will attempt to minimise changes to our core teaching teams, however, delivery of the programme depends on having a sufficient number of staff with the relevant expertise to ensure that the programme is taught to the appropriate academic standard.

Staff turnover, for example where key members of staff leave, fall ill or go on research leave, may result in changes to the programme's content. The University will endeavour to ensure that any impact on students is limited if such changes occur.

### 8. What is the Structure of the Programme?

The academic year runs from September to June and is divided into two semesters. The number of weeks of teaching will vary from course to course, but you can generally expect to attend scheduled teaching sessions between the end of September and mid-December, and from mid-January to the end of April.

Our degree courses are organised into modules. Each module is usually a self-contained unit of study and each is usually assessed separately with the award of credits on the basis of 1 credit = 10 hours of student effort. An outline of the structure of the programme is provided in the tables below.

There are three types of module delivered as part of your programme. They are:

- Compulsory modules a module that you are required to study on this course;
- Optional modules these allow you some limited choice of what to study from a list of modules;
- Elective modules a free choice of modules that count towards the overall credit requirement but not the number of subject-related credits.

A summary of the credit requirements per year is as follows, with a minimum of 90 subject credits (compulsory plus optional) required for each year.

Year	Compulsory	Optional		Electives	
		Min	Max	Min	Max
1	30	60	90	0	30
2	60	30	60	0	30
3	60	30	60	0	30

### **Module lists**

### Year 1 (Level 4)

Compulsory modules	Credits	Optional modules	Credits
SEMESTER ONE		SEMESTER ONE	
Management in Context MAN-10018	15	Choose a minimum of one of the following:	
		Introductory Microeconomics ECO-10028	15
		Quantitative Methods 1 ECO-10026 <sup>1</sup>	15
		Accounting Principles MAN-10015 <sup>2</sup>	15
		Choose a minimum of one of the following:	
		Marketing Principles MAN-10019 <sup>3</sup>	15
		British and Global Economy ECO-10025	15
		Business Law LAW-10027	15
		Global Business Environments MAN-10022 <sup>8</sup>	15
SEMESTER TWO		SEMESTER TWO	
Managing in a Changing Society MAN-10030	15	Choose a minimum of one of the following:	
		Introductory Macroeconomics ECO-10029	15
		Quantitative Methods 2 ECO-10027 <sup>4</sup>	15
		Financial Accounting MAN-10024 <sup>5</sup>	15
		Choose a minimum of one of the following:	
		Foundations of Human Resource	15
		Management HRM-10007 <sup>6</sup>	

MNE Business Perspectives MAN-10026 <sup>7</sup>	15
Introduction to International Business MAN- 10023 <sup>8</sup>	15

#### Notes:

- (1) Not available for students with A Level Maths (or equivalent). For students without A Level Maths, wishing to take Quantitative Methods 2 (ECO-10027), you will need to take this module.
- (2) You will need to take this module if you want to take Financial Accounting (MAN-10024)
- (3) You will need to take this module if you want to take Digital and Marketing Communication (MAN-20085) in year 2
- (4) Prerequisite of either A Level Maths (or equivalent) OR Quantitative Methods 1 (ECO-10026)
- (5) Prerequisite Accounting Principles MAN-10015
- (6) Recommended for those wishing to take Employee Resourcing (HRM-20017) AND/OR Managing Human Resources (HRM-20015) in year 2
- (7) Live company project, recommended for those wishing to take a Placement Year
- (8) If you wish to take Managing in the MNC (MAN-20084) in year 2, you will need to either study Global Business Environments (MAN-10022) OR Introduction to International Business (MAN-10023). For those wishing to take International Business Strategies (MAN-30055) in year 3, you need to take Global Business Environments (MAN-10022)

### Year 2 (Level 5)

Compulsory modules	Credits	Optional modules	Credits
SEMESTER ONE		SEMESTER ONE	
Organisational Behaviour MAN-20055	15	Choose a minimum of one of the following:	
Business Ethics MAN-20091	15	Managing in the MNC MAN-20084 <sup>1</sup>	15
		Professional Development MAN-20090 <sup>2</sup>	15
		Employee Resourcing HRM-20017 <sup>3</sup>	
SEMESTER TWO		SEMESTER TWO	
Operations and Quality Management MAN-20053	15	Choose a minimum of one of the following:	
Researching Business Management MAN-20096	15	Social Enterprise and Alternative Organising MAN-20093	15
		International Supply Chain Management MAN-20083	15
		Managing Human Resources HRM-20015 <sup>4</sup>	15
		Digital and Marketing Communications MAN-20085 <sup>5</sup>	15

### Notes:

- (1) Prerequisite either Global Business Environments (MAN-10022) OR Introduction to International Business (MAN-10023)
- (2) Recommended for those wishing to take a Placement Year
- (3) Required for those wishing to take Managing Human Resources (HRM-20015) if you have not studied Foundations of Human Resource Management HRM-10007
- (4) Prerequisites Foundations of Human Resource Management HRM-10007 OR Employee Resourcing HRM-20017
- (5) Prerequisite Marketing Principles MAN-10019

### Year 3 (Level 6)

Compulsory modules	Credits	Optional modules	Credits
SEMESTER ONE		SEMESTER ONE	
Business Strategy MAN-30048	15	Choose a minimum of one of the following	
Managing Diversity (ISP across 2	30	Comparative Business Cultures MAN-30056	15
semesters) MAN-30071			

		SME Live Project MAN-30072	15
		What's wrong with Entrepreneurship? MAN-30073	15
		Identity, Culture and Organisation MAN-30040	15
SEMESTER TWO		SEMESTER TWO	
Contemporary Issues in Management MAN-30047	15	Choose a minimum of one of the following	
Managing Diversity (ISP across 2 semesters) MAN-30071 (continued)		Enterprise Business Plan MAN-30070	15
		Managing International Projects MAN-30065	15
		International Business Strategies MAN-30055 <sup>1</sup>	15

#### Notes:

(1) Prerequisite Global Business Environments MAN-10022

Students may choose to study elective modules which are offered as part of other programmes in the Faculty of Humanities and Social Sciences and across the University. These include:

- Modules in other subjects closely related to Business Management.
- Modules in other subjects in which they may have a particular interest.
- Modules designed to help students for whom it is not their first language to improve their use of English for Academic Purposes.
- Modern foreign languages modules at different levels in French, German, Spanish, Russian, Japanese and Chinese (Mandarin).
- Modules related to the development of graduate attributes, student volunteering, and studying abroad as part of the University's exchange programme.

For further information on the content of modules currently offered, including the list of elective modules, please visit: <a href="https://www.keele.ac.uk/recordsandexams/az">www.keele.ac.uk/recordsandexams/az</a>

#### 9. Final and intermediate awards

Credits required for each level of academic award are as follows:

Honours Degree	360 credits	You will require at least 120 credits at levels 4, 5 and 6  You must accumulate at least 270 credits in Management (out of 360 credits overall), with at least 90 credits in each of the three years of study, to graduate with a named single honours degree in Management.
Diploma in Higher Education	240 credits	You will require at least 120 credits at level 4 or higher and at least 120 credits at level 5 or higher
Certificate in Higher Education	120 credits	You will require at least 120 credits at level 4 or higher

**Management with International Year:** in addition to the above students must pass a module covering the international year in order to graduate with a named degree in Management with international year. Students who do not complete, or fail the international year, will be transferred to the three-year Management programme.

Management with Placement Year: in addition to the above students must pass a non-credit bearing module covering the placement year in order to graduate with a named degree in Management with placement year.

Students who do not complete, or fail the placement year, will be transferred to the three-year Management programme.

### 10. How is the Programme assessed?

The wide variety of assessment methods used within Management at Keele reflects the broad range of knowledge and skills that are developed as you progress through the degree programme. Teaching staff pay particular attention to specifying clear assessment criteria and providing timely, regular and constructive feedback that helps to clarify things you did not understand and helps you to improve your performance. The following list is representative of the variety of assessment methods used within Management:

- Essays including those based on case study material, test the quality and application of subject knowledge. In addition they allow you to demonstrate your ability to carry out basic bibliographic research and to communicate your ideas effectively in writing in an appropriate scholarly style using the Harvard system of referencing. Essays may be individual or based on working in a group and may also include a computational aspect.
- Class tests taken either conventionally or online via the Keele Learning Environment (KLE) as Computer based tests assess your subject knowledge and your ability to apply it in a more structured and focused way compared to essays.
- **Final examinations**, in different formats, test your knowledge and understanding of the module. Examinations may consist of essay, short answer, multiple choice questions and computational answers depending on the module.
- **Individual report**, where you produce a document that sets out your response to the task, including your recommendations and conclusions.
- **Group presentation**, where you collaborate with a group of fellow students and present your findings to other students on the module and the module tutor.
- **Portfolios** where you assemble pieces of work to demonstrate your engagement with and understanding of a topic, either individually or in a group.
- Work Placement reflection on work placement activity and development of employability skills.

Marks are awarded for summative assessments designed to assess your achievement of learning outcomes. You will also be assessed formatively to enable you to monitor your own progress and to assist staff in identifying and addressing any specific learning needs. Feedback, including guidance on how you can improve the quality of your work, is also provided on all summative assessments within three working weeks of submission, unless there are compelling circumstances that make this impossible, and more informally in the course of tutorial and seminar discussions.

# 11. Contact Time and Expected Workload

This contact time measure is intended to provide you with an indication of the type of activity you are likely to undertake during this programme. The data is compiled based on module choices and learning patterns of students on similar programmes in previous years. Every effort is made to ensure this data is a realistic representation of what you are likely to experience, but changes to programmes, teaching methods and assessment methods mean this data is representative and not specific.

Undergraduate courses at Keele contain an element of module choice; therefore, individual students will experience a different mix of contact time and assessment types dependent upon their own individual choice of modules. The figures below are an example of activities that a student may expect on your chosen course by year/stage of study. Contact time includes scheduled activities such as: lecture, seminar, tutorial, project supervision, demonstration, practical classes and labs, supervised time in labs/workshop, fieldwork and external visits. The figures are based on 1,200 hours of student effort each year for full-time students.

Activity	Year 1 (Level 4)	Year 2 (Level 5)	Year 3 (Level 6)
Scheduled learning and	17%	16%	16%
teaching activities			
Guided independent	83%	84%	84%
Study			

Placements	0%	0%	0%
	0,0	0,0	0,70

#### 12. Accreditation

This programme does not have accreditation from an external body.

### 13. Regulations

The University Regulations form the framework for learning, teaching and assessment and other aspects of the student experience. Further information about the University Regulations can be found at: http://www.keele.ac.uk/student-agreement/

#### **Course Regulations**

A student who has completed a semester abroad will not normally be eligible to transfer onto the International Year option.

A student is not allowed to study both the International Year option and the Placement Year option.

#### 14. Other learning opportunities

### Study abroad (semester)

Students on the Management programme have the potential opportunity to spend a semester abroad in their second year studying at one of Keele's international partner universities.

Exactly which countries are available depends on the student's choice of degree subjects. An indicative list of countries is on the website (<a href="http://www.keele.ac.uk/studyabroad/partneruniversities/">http://www.keele.ac.uk/studyabroad/partneruniversities/</a>); however this does not guarantee the availability of study in a specific country as this is subject to the University's application process for studying abroad.

No additional tuition fees are payable for a single semester studying abroad but students do have to bear the costs of travelling to and from their destination university, accommodation, food and personal costs. Depending on the destination they are studying at additional costs may include visas, study permits, residence permits, and compulsory health checks. Students should expect the total costs of studying abroad to be greater than if they study in the UK, information is made available from the Global Education Team throughout the process, as costs will vary depending on destination

Whilst students are studying abroad any Student Finance eligibility will continue, where applicable students may be eligible for specific travel or disability grants. Students studying in Erasmus+ destinations may be eligible for grants as part of this programme. Students studying outside of this programme may be eligible for income dependent bursaries at Keele.

Students travel on a comprehensive Keele University insurance plan, for which there are currently no additional charges. Some governments and/or universities require additional compulsory health coverage plans; costs for this will be advised during the application process.

#### **Study Abroad (International Year)**

A summary of the International Year, which is a potential option for students after completion of year 2 (Level 5), is provided at Annex A.

#### Other opportunities

#### Work placement

Students have the opportunity to apply directly for the 4-year Management with Placement Year degree programme or to transfer onto the 4-year degree programme at the end of Year-1 and in Year-2 at the end of Semester 1. Students who are initially registered for the 4-year degree programme may transfer onto the 3-year

degree programme at any point in time, prior to undertaking their year-long placement. To be eligible for the placement year, students must have a good University attendance record. They must also have passed all Year 1 modules with an overall module average of  $\geq$  60%. Students must have met the progression requirements to proceed to their final year of study prior to commencing a placement.

Students wishing to take the placement year should meet with the Programme Director to obtain their signature to confirm agreement before they will be allowed to commence their placement.

International students studying at Keele should check their existing visa regulations with the UK Home Office (UKVI) prior to committing to and undertaking a work placement.

It is the student's responsibility to keep the UKVI and Immigration Compliance at the University informed of any change in their circumstances or status, including the implications of undertaking both paid and unpaid employment in the UK or in another country.

It is the student's responsibility to ensure that undertaking a work placement (paid or otherwise) does not contravene their existing visa requirements and restrictions.

For students who have or require a Tier 4 Student Visa to study in the UK that wish or are required to transfer to or from the 4 year with Work Placement Year degree programme will need to apply for a new Visa from outside of the UK at their own cost, prior to changing degree programme.

Students with queries or concerns in relation to these requirements should initially contact the International Student Support and Immigration Compliance located in the Student Service Centre at Keele for advice.

#### Enhanced Degree: With Language Competency/With Advanced Language Competency

Management students successfully completing a series of language elective modules have the opportunity to gain an enhanced degree title including their language competency such as, "BA (Hons) Management with competency in Japanese". Students taking language modules of at least 60 credits counting towards their main degree at Keele, and successfully completing minimum stage 6 in the chosen language, will be awarded an enhanced degree title with the designation 'with competency in [Language]'. Students taking language modules of at least 60 credits counting towards their main degree at Keele, and successfully completing stage 10 in the chosen language, will be awarded an enhanced degree title with the designation 'with advanced competency in [Language]'.

### 15. Additional costs

#### **Placement Year Costs**

Students will be responsible for organising their own placement, with the support of the placement officer. This allows students to choose when and where to carry out their placement, taking into consideration the potential living and travel expenses, for which they will be responsible. Students are encouraged to consider the potential costs incurred in carrying out the placement at the time of setting these up. Further guidance and support on these considerations is available from the placement officer.

As to be expected there will be additional costs for inter-library loans and potential overdue library fines, print and graduation.

We do not anticipate any further costs for this undergraduate programme.

### 16. Document Version History

Date of first approved version (v1.0): 19<sup>th</sup> September 2017

**Revision history** 

	Version number <sup>1</sup>	Author	Date	Summary of and rationale for changes
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 $<sup>^{1}</sup>$  1.1, 1.2 etc. are used for minor changes and 2.0, 3.0 etc. for major changes (as defined in the University's Guidance on processes supporting curriculum changes)

#### **Annex A**

### **Management with International Year**

#### **International Year Programme**

Students registered for Single Honours Management may either be admitted for or apply to transfer during their period of study at Level 5 to the Single Honours 'Management with International Year'. Students accepted onto this programme will have an extra year of study (the International Year) at an international partner institution after they have completed Year 2 (Level 5) at Keele.

Students who successfully complete both the second year (Level 5) and the International Year will be permitted to progress to Level 6. Students who fail to satisfy the examiners in respect of the International Year will normally revert to the BA Management and progress to Level 6 on that basis. The failure will be recorded on the student's final transcript.

Study at Level 4, Level 5 and Level 6 will be as per the main body of this document. The additional detail contained in this annex will pertain solely to students registered for 'BA Management with International Year'.

#### **International Year Programme Aims**

In addition to the programme aims specified in the main body of this document, the international year programme of study aims to provide students with:

- 1. Personal development as a student and a researcher with an appreciation of the international dimension of their subject
- 2. Experience of a different culture, academically, professionally and socially

### **Entry Requirements for the International Year**

Students may apply to the 4-year programme during Level 5. Admission to the International Year is subject to successful application, interview and references from appropriate staff.

The criteria to be applied are:

- Academic Performance (an average of 60% across all modules at Level 5 is normally required)
- General Aptitude (to be demonstrated by application for study abroad, interview during the 2<sup>nd</sup> semester of year 2 (Level 5), and by recommendation of the student's personal tutor, 1<sup>st</sup> and 2<sup>nd</sup> year tutors and programme director)

# **Student Support**

Students will be supported whilst on the International Year via the following methods:

- Phone or Skype conversations with Study Abroad tutor, in line with recommended Personal Tutoring meeting points.
- Support from the University's Global Education Team

#### **Learning Outcomes**

In addition to the learning outcomes specified in the main text of this document, students who complete a Keele undergraduate programme with International Year will be able to:

- i) Describe, discuss and reflect upon the cultural and international differences and similarities of different learning environments
- ii) Discuss the benefits and challenges of global citizenship and internationalisation

iii) Explain how their perspective on their academic discipline has been influenced by locating it within an international setting.

In addition, students who complete 'BA Management with International Year' will be able to:

- iv) Design, plan and critically evaluate research projects with respect to Management, recording relevant information accurately and systematically and be able to reflect on a range of sources in a critical manner.
- v) Integrate, apply and develop enhanced principles relating to the analysis of Management, to recognise, describe and explain cultural phenomena across national boundaries and reflect critically upon problems relating to contemporary society and culture.

These learning outcomes will all be assessed by the submission of a satisfactory individual learning agreement, the successful completion of assessments at the partner institution and the submission of the reflective portfolio element of the international year module.

### **Course Regulations**

Students registered for the 'BA Management with International Year' are subject to the course specific regulations (if any) and the University regulations. In addition, during the International Year, the following regulations will apply:

Students undertaking the International Year must complete 120 credits, which must comprise at least 40% in the student's discipline area.

This may impact on your choice of modules to study, for example you will have to choose certain modules to ensure you have the discipline specific credits required.

Students are barred from studying any Management module with significant overlap to Level 6 modules to be studied on their return. Significant overlap with Level 5 modules previously studied should also be avoided.

#### **Additional costs for the International Year**

Tuition fees for students on the International Year will be charged at 15% of the annual tuition fees for that year of study, as set out in Section 1. The International Year can be included in your Student Finance allocation, to find out more about your personal eligibility see: <a href="https://www.gov.uk">www.gov.uk</a>

Students will have to bear the costs of travelling to and from their destination university, accommodation, food and personal costs. Depending on the destination they are studying at additional costs may include visas, study permits, residence permits, and compulsory health checks. Students should expect the total costs of studying abroad be greater than if they study in the UK, information is made available from the Global Education Team throughout the process, as costs will vary depending on destination.

Students studying in Erasmus+ destinations may be eligible for grants as part of this programme. Students studying outside of this programme may be eligible income dependent bursaries at Keele.

Students travel on a comprehensive Keele University insurance plan, for which there are currently no additional charges. Some Governments and/or universities require additional compulsory health coverage plans; costs for this will be advised during the application process.